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30 June 2022

UN Global Compact 685 Third Avenue, FL 12 New York, NY 10017

To our stakeholders

UNGC Communication on Progress (COP) Grace Period

We recognize that a key requirement for participation in the UN Global Compact (UNGC) is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UNGC, a description of practical actions with regard to the principles of the UNGC, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because we seek to align UNGC reporting with the Australian financial year (July 2021 – June 2022), which is the period upon which all forms of our ESG-related reporting is based. We hereby ask for an extension period in order to be able to collate and analyse our financial year data and consequently post a COP that fully describes our company's efforts and progress to implement the principles of the UNGC.

Our new COP report will be posted on the UNGC website by 6 October 2022.

Yours sincerely

Adam Cooper

Adam Cooper Company Secretary